

# About RDR Group:

## OUR STRENGTHS

RDR Group is committed to helping organizations achieve their objectives by improving their culture. Our strength is in providing exceptional training to help leaders and individual contributors develop the skills necessary to create a better work environment.

### We provide:

- Dynamic interactive workshops that focus on specific competencies (not just concepts).
- Assessment and measurement tools to track genuine progress.
- Follow-up resources to create sustainable culture change.
- E-learning, licensing and train-the-trainer options.

## OUR EXPERIENCE

The managing partners of RDR Group have been addressing workplace issues for over two decades. They have worked with CEOs and executives, managers and non-managers in hundreds of *Fortune* 500 companies, government agencies, universities and non-profit organizations in virtually every industry. In addition to working in the United States, they have worked in Europe, Canada and Africa.

Clients they have worked with have won prestigious awards for their successful efforts including such honors as being placed on *Fortune's* list of Best Places to Work, Best Companies for Minorities and Women and other industry-related achievements. Many of these organizations consider their partnership with RDR Group a significant factor in helping them transform their culture.



## OUR CLIENTS

**Bayer**  
**California Highway Patrol**  
**Catholic Healthcare West**  
**Cisco Systems**  
**Country Financial**  
**DePaul University**  
**Eaton Corporation**  
**Fiskars**  
**Ford Motor Company**

**General Motors**  
**Kmart**  
**Northwest Community Hospital**  
**Rexam Medical Packaging**  
**Rockwell Automation**  
**State Operated Services in Minnesota**  
**Visteon**  
**Walmart**

## OUR PROMISES

- ✓ To partner with clients to meet specific needs and exceed expectations.
- ✓ To customize a solution that truly fits the organization, its language and brand.
- ✓ To modify timeframes, class size and methodology to suit various audiences.
- ✓ To provide delivery options which are flexible and affordable.

## OUR REFERENCES

- Jon Tufte/Organizational Development at Centracare (320) 251-2700 x54683
- Randy Ruckdashel/Organizational Development at Ceridian (952) 853-7135
- Michelle Witherspoon/Inclusion & Diversity at Cisco Systems (919) 392-1284
- Wydale Holmes/Learning Center at City of Tempe (480) 350-5312
- Elizabeth Ortiz/Diversity at DePaul University (312) 362-8588
- David Valentine/Leadership and Training at Kroger (801) 552-6421
- Elaine McRae/TMU at Torrance Memorial Medical Center (310) 325-9110 x1487